

CHRISTIANACARE

POLICY:	Resident Evaluations
DEPARTMENT:	GMEC
DATE OF ORIGIN:	October 26, 1994
LAST REVISION DATE:	December 12, 2024
REGULATORY REFERENCE:	ACGME

POLICY:

Evaluations of your performance are required semi-annually and will be performed by your Program Director. Commonly, you will be evaluated after each rotation. Evaluation will be by faculty and senior residents with whom you work during the rotation.

DEFINITIONS:

Criteria for evaluation will vary dependent on your program but will usually include the following skills:

- ✓ Cognitive
- ✓ Diagnostic
- ✓ Interpersonal
- ✓ Patient Management
- ✓ Communication
- ✓ Organization
- ✓ Technical
- ✓ Program Competencies/Milestones

Personal attributes will also be reviewed, and an overall evaluation rating given.

PURPOSE:

Evaluations are an important measure of your performance and are intended to provide feedback to positively assist in identifying areas of strengths or opportunities for improvement. Questions about your evaluations should be addressed to your Program Director.

SCOPE:

The Accreditation Council for Graduate Medical Education has indicated that residents should be evaluated based on the following general competencies:

- ✓ Patient Care
- ✓ Medical Knowledge
- ✓ Interpersonal and Communication Skills
- ✓ Professionalism
- ✓ Practice Based Learning
- ✓ Systems Based Practice
- ✓ Program Competencies/Milestones
- ✓ National standards-based criteria when available

PROCEDURE:

More information about the general competencies can be obtained at www.acgme.org

SIGNATURES/APPROVALS:



DO, FACP, FAAP
Associate Designated Institutional Official

Reviewed 1/2/2025